

## Socially Responsible Investing Questionnaire

The purpose of this questionnaire is to identify the issues that matter to you so they can be factored into an investment strategy that is in alignment with your values. The following table lists a variety of ESG issue categories and potential policies held by companies. Please check the box to denote the importance of each issue to you and whether to include or exclude it in your portfolio.

Investor Name	Date			
ENVIRONMENT				
Importance	Issue Category	√Include	Notes to Advisor	
	Alternative Energies & Innovation: Involvement in alternative energy, sustainability or green technology		Example: I want to support wind energy.	
High ☐ Medium ☐ Low ☐	Avoids Detrimental Products & Hazardous Waste: Avoids products, processes or services that are damaging to the environment are not used			
High ☐ Medium ☐ Low ☐	Climate Change: Manages carbon footprint and usage of fossil fuels			
High □ Medium □ Low □	Fossil Fuel Free: Eliminates the use of fossil fuels			
•	Positive Environmental Policies & Disclosures: Proactive development and reporting of protective environmental policies			
SOCIAL				
Importance	Issue Category	√Include	Notes to Advisor	
Importance High □ Medium □ Low □	Issue Category  Diversity & Inclusion: Organizes workforce and boards with inclusive gender and racial representation	√Include	Notes to Advisor	
High □ Medium □	<b>Diversity &amp; Inclusion:</b> Organizes workforce and boards with inclusive	√Include	Notes to Advisor	
High   Medium   Low   High   Medium   Low   High   Medium   Low   High   Medium   High   Medium	Diversity & Inclusion: Organizes workforce and boards with inclusive gender and racial representation  Employee Relations: Promotes fair and consistent relationships with employees and organized labor	√Include	Notes to Advisor	
High   Medium   Low   High   Medium   High   Medium   Low    High   High   Medium   High   Medium   Low    Medium   How	Diversity & Inclusion: Organizes workforce and boards with inclusive gender and racial representation  Employee Relations: Promotes fair and consistent relationships with employees and organized labor  Protects and Respects Human Rights: Human rights policies and practices are endorsed and	√Include	Notes to Advisor	
High   Medium   Low   High   Low   High   High	Diversity & Inclusion: Organizes workforce and boards with inclusive gender and racial representation  Employee Relations: Promotes fair and consistent relationships with employees and organized labor  Protects and Respects Human Rights: Human rights policies and practices are endorsed and ties to repressive policies or regimes are avoided  Sexual Orientation: Creates policies related to gender identity and sexual orientation	√Include	Notes to Advisor	
High   Medium   Low   High   Medium   Med	Diversity & Inclusion: Organizes workforce and boards with inclusive gender and racial representation  Employee Relations: Promotes fair and consistent relationships with employees and organized labor  Protects and Respects Human Rights: Human rights policies and practices are endorsed and ties to repressive policies or regimes are avoided  Sexual Orientation: Creates policies related to gender identity and sexual orientation  Reproductive Rights: Creates policies related to family planning,	√Include	Notes to Advisor	

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SOCIAL					
Importance	Issue Category	✓ Exclude	Notes to Advisor		
High ☐ Medium ☐ Low ☐	· · · · · · · · · · · · · · · · · · ·				
	Adult Entertainment: Produces or hosts pornographic or mature material, or is involved in sexually explicit performances				
High □ Medium □ Low □	Alcohol: Manufactures or distributes alcoholic beverages				
High □ Medium □ Low □	Animal Testing: Uses animals to test products				
High ☐ Medium ☐ Low ☐	•				
High ☐ Medium ☐ Low ☐	Gambling: Owns or operates gaming operations				
High □ Medium □ Low □	Genetic Engineering: Involved in producing, using or distributing genetically modified organisms (GMOs)				
High □ Medium □ Low □	Military & Defense: Supplies militaries with weapons or non-weapon support				
	<b>Nuclear Power:</b> Generates or sells electricity produced from nuclear power				
High ☐ Medium ☐ Low ☐	Stem Cell Research: Conducts stem cell research				
	<b>Tobacco:</b> Processes, distributes or manufactures tobacco products				
GOVERNANCE					
Importance	Issue Category	√Include	Notes to Advisor		
High ☐ Medium ☐ Low ☐	<b>Board Composition:</b> The attributes of the people who make up a company's board show diversity of talent				
High □ Medium □ Low □	<b>Board Independence:</b> Non-executive leaders control the board				
High □ Medium □ Low □	<b>Board Oversight &amp; Structures:</b> Follows ethical governance practices and assumes responsibility for following policies				
High ☐ Medium ☐ Low ☐	<b>CEO Compensation:</b> Compensation structures appear appropriate				