

# The AdvisorSmart® Guide to Selecting a Fee-Only Advisor

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#### Speaker



**David Bromelkamp** 



Chief Executive Officer,
Allodium Investment Consultants
www.allodium.com

#### Speaker



**David Bromelkamp** 

### Advisor Smart<sup>®</sup>

Founder, AdvisorSmart® www.advisorsmart.com

#### Speaker

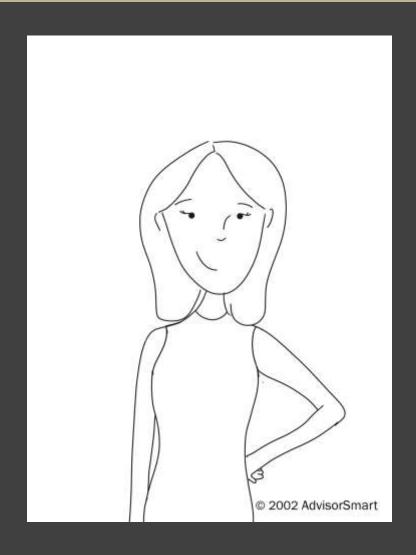


**David Bromelkamp** 

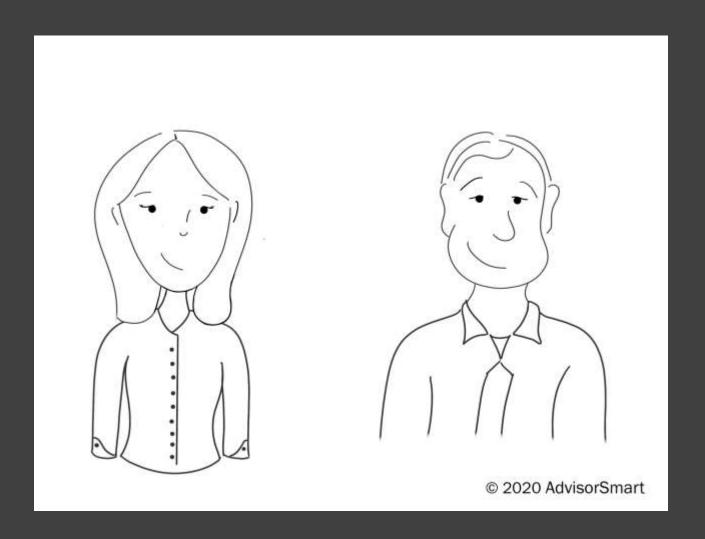
AdvisorSmart For the Individual Investor: Your Guide to Selecting a Financial Advisor to Get Better Financial Advice



My Audience:
The Individual Investor



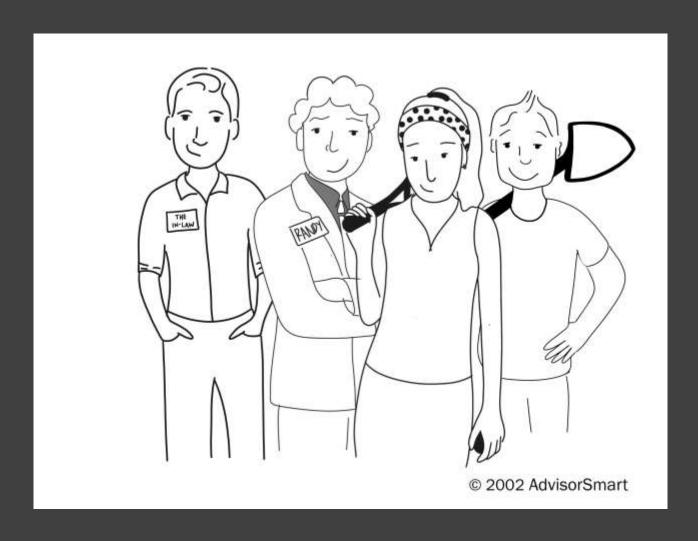
My Audience:
The Individual Investor



My Audience:
Mom & Pop
Investors

- Part 1: Sources of Financial Advice
- Part 2: The Hunt for Good Advice
- Part 3: Searching for the Right Financial Advisor
- Part 4: Select and Hire a Financial Advisor and Firm

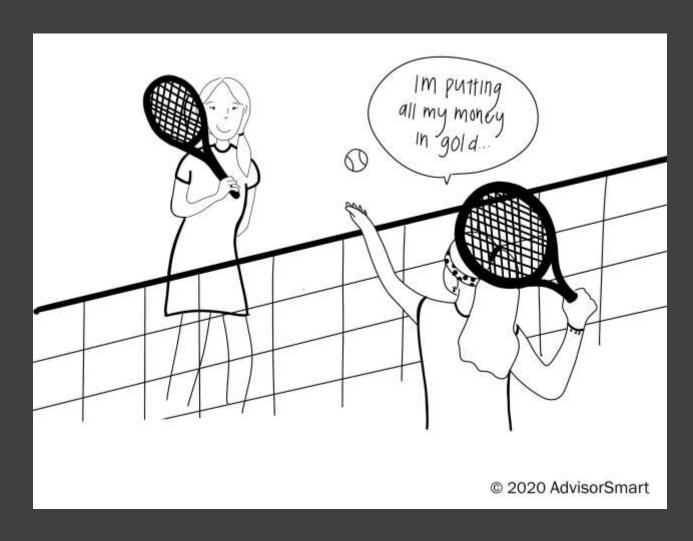
- Part 1: Sources of Financial Advice
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Family Members,
Colleagues, Friends
and Neighbors



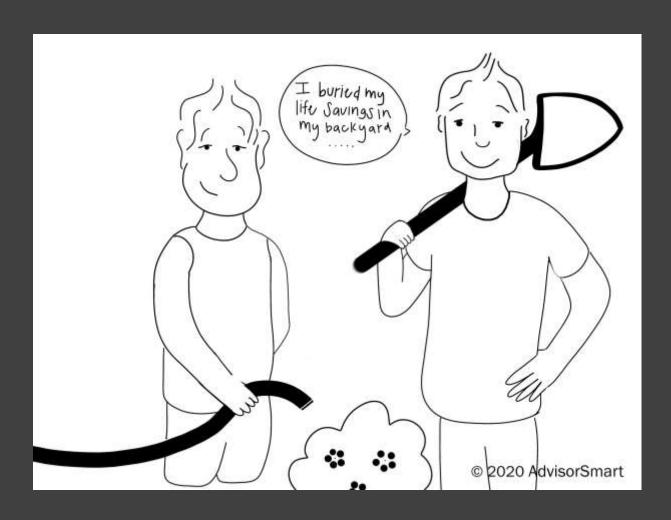
Family
Members:
In-Laws and
Other Relatives



Friends



Co-workers



Neighbors



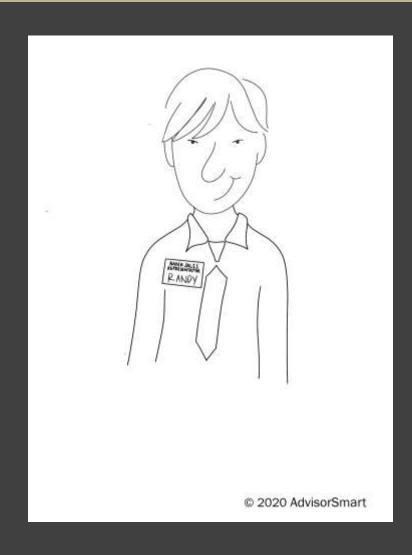
Professionals



## Professionals: Attorney



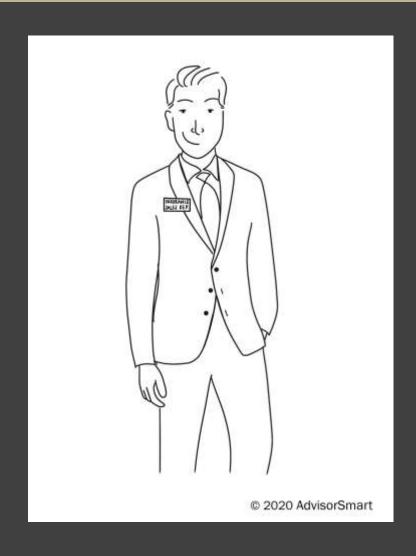
### Professionals: Accountant



#### Professionals: Bank Teller



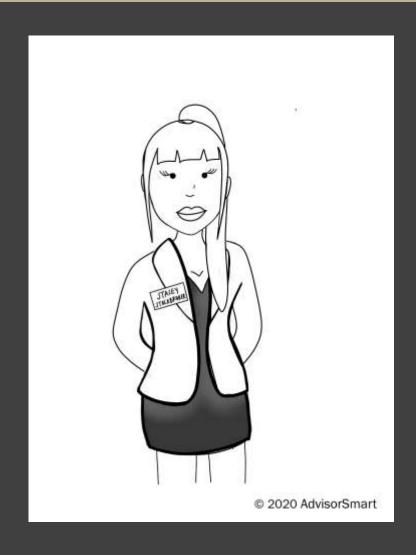
Professionals: Mortgage Banker



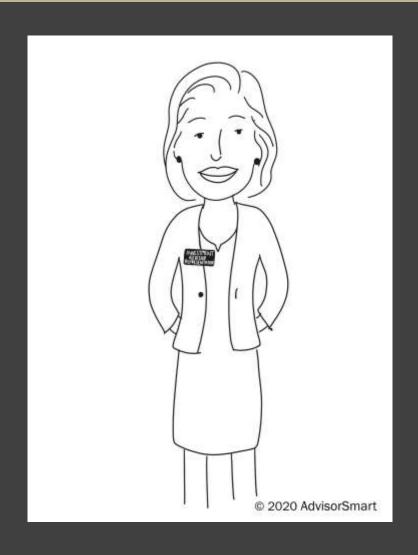
Professionals: Life Insurance Agent



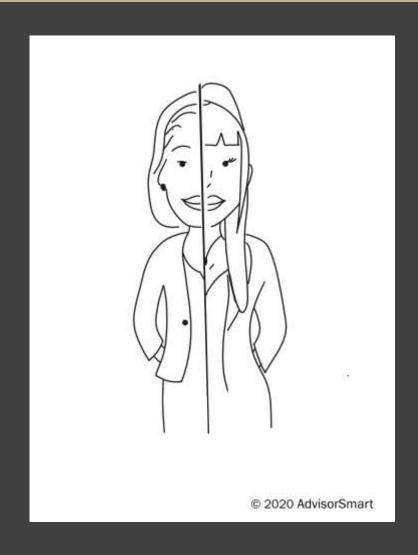
Professionals:
Property & Casualty
Insurance Agent



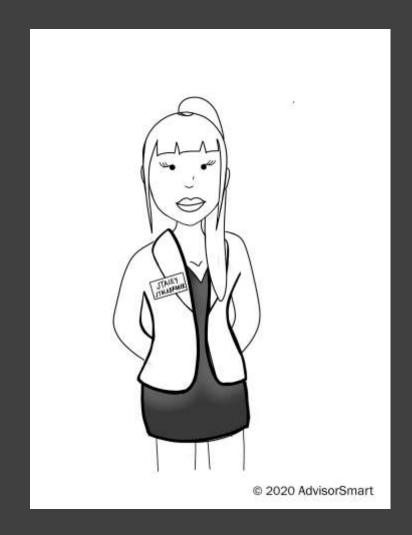
### Professionals: Stockbroker

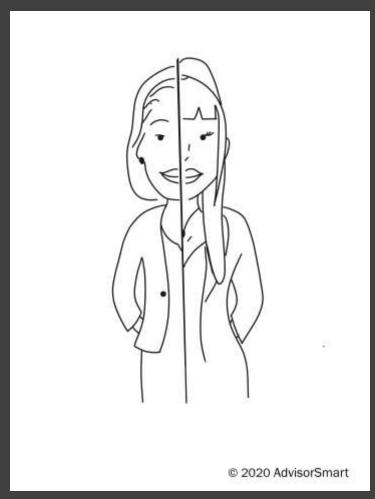


Professionals: Investment Adviser Representative (IAR)



Professionals:
"Hybrid"
Broker/Advisors





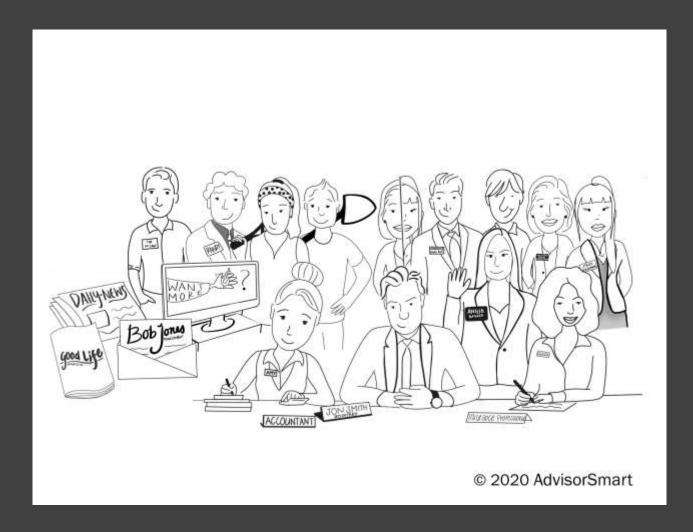




### Financial Professionals



The Media:
Television, Radio,
Magazines,
Newspapers,
Newsletters, Social
Media, Internet



Everyone wants your attention. Everyone has an agenda. They all have various types of personal biases.



Everyone wants your attention.
What to do?

#### **Avoid Bias & Protect Yourself from Wall Street (Chapter 7)**



#### Wall Street Media Propaganda:

- Tune Out the Media Noise
- Seek Independent Sources of Information
- Search for Fee-Only Fiduciary Advisors

#### The Hidden Costs of Free Advice (Chapter 6)



#### Sources of "Free" Advice:

- Media
- Friends and Family
- Financial Advisors

#### The Average Investor is Woefully Unprepared (Chapter 4)



- DIY Culture
- Financial Illiteracy
- No Trust in Advisors

#### Do You Trust Your Financial Advisor? (Chapter 2)



#### Three Trust Factors:

- 1. Transparency in Compensation Structure
- 2. Commitment to Fiduciary Duty
- 3. Clear Communication

#### **Should You Hire a Financial Advisor or DIY? (Chapter 3)**



"Financial planning doesn't have to be terribly complicated, but it's often challenging enough that paying for advice can be the right choice. Those willing to study up on financial planning basics or use online calculators can do this part themselves; for those who find such calculators intimidating or don't feel they have the time or confidence to master the essentials, paying a professional might be a smart move."

Patrick Geddes, interview by author, July 5, 2022.

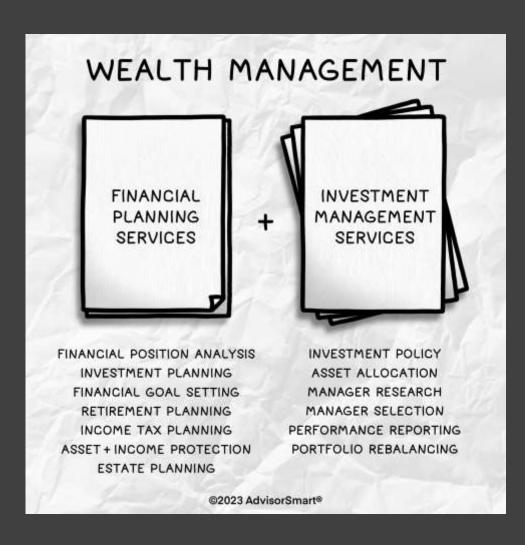
#### Why is "Wealth Management" a Problematic Term? (Chapter 5)



Are you confused?

Are unregulated job
titles one reason why
consumers might be
confused about the role
of the financial advisor?

## Why is "Wealth Management" a Problematic Term? (Chapter 5)



What is the definition of "Wealth Management"?

#### 5 Steps to More Objective Financial Advice (Chapter 15)

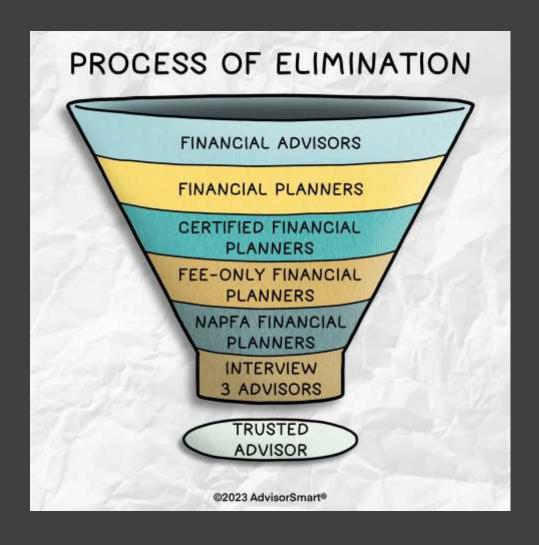
- 1. Identify Sources of Compensation
- 2. Avoid Brokers and Brokerage Firms
- 3. Seek Only Fee-Only Financial Advisors
- 4. Trust Your Instincts
- 5. Ask About the Fiduciary Standard of Care

- 620,882 FINRA-Registered Representatives on 12/31/22 and 3378 Securities Firms and 150,647 Branch Offices per the 2023 FINRA INDUSTRY SNAPSHOT
- 15,114 SEC-registered investment adviser FIRMS with 366,943 Investment Adviser Representatives (IARs) and
- 17,406 State-registered investment advisers with 26,351
   Investment Adviser Representatives per <u>2023 Investment</u>
   <u>Adviser Industry Snapshot</u>, the Investment Adviser
   Association (IAA) 2023 Snapshot.



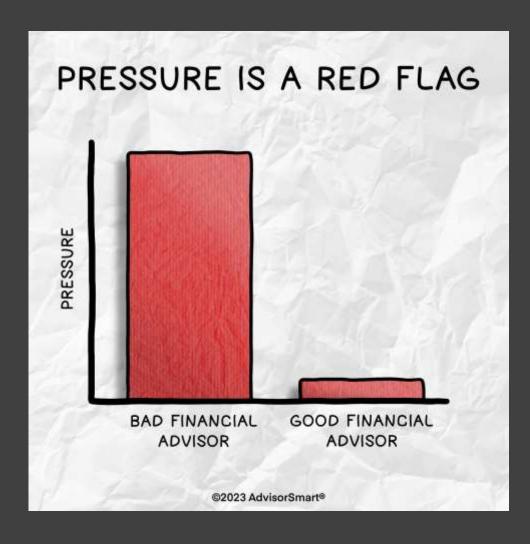
Investment Adviser Public Disclosure (IAPD) website. For a complete compilation of **Investment Adviser Firms** currently registered with the SEC and states securities regulators, download the Investment Adviser Data

https://adviserinfo.sec.gov/



With the large number of financial advisors to consider, we recommend that you adopt a "Process of Elimination" method.

#### Why Avoid Life Insurance Agents for Financial Advice (Ch. 11)



To Avoid High Pressure
Life Insurance Product
Sales, Eliminate All
Financial Advisors
Affiliated with Insurance
Companies

#### **Should We Trust Banks with Our Investments? (Chapter 12)**



To Avoid Bank
Product Sales,
Eliminate All
Financial Advisors
Affiliated with Banks

#### Criminal Activities and Penalties of Wall Street Banks (Ch. 13)

Google search: Search for "Largest U.S. Bank Investment-Related Fines and Penalties in History" <a href="www.Google.com">www.Google.com</a>

Violation Tracker search: Search for "Investor Protection Violations" <a href="https://violationtracker.goodjobsfirst.org/">https://violationtracker.goodjobsfirst.org/</a>

Better Markets search: Search for "Bank Fines and Penalties" www.bettermarkets.org

#### Why I Rejected Commission-Based Brokerage Firm (Chapter 1)

"Wall Street is the only place that people ride to in a Rolls Royce to get advice from those who take the subway."

-Warren Buffett

#### Why I Rejected Commission-Based Brokerage Firm (Chapter 1)



To Avoid Brokerage Firm
Product Sales, Eliminate
All Financial Advisors
Affiliated with
Investment Securities
Brokerage Firms



Evidence-Based Financial Advisor Type Categories Based on Compensation Models:

- 1. Brokers
- 2. Fee-Based Broker/Advisors
- 3. Fee-Only Advisors

The same		A STATE OF THE PARTY OF			1000
Financial Adviser Type	FINRA Registration License	Examination*	Permitted Activities	Compensation Model	Typical Employer
Registered Representative (RR)	Series 6	Series 6 Investment Company and Variable Contracts Products Representative Exam	Sell Products (Annuities and Mutual Funds)	Commission-Based	Investment Securities Brokerage Firm
	Series 7	Series 7 General Securities Representative Exam	Sell Products (General Investment Securities)	Commission-Based	
	Series 63	Series 63 Uniform Securities Agent State Law Exam	Sell products (General Investment Securities – State Licensing)	Commission-Based	
Registered Representative (RR) AND Investment Adviser Representative (IAR)	Series 66	Series 66 Uniform Combined State Law Exam	Deliver Financial Advice AND Sell Products	Commissions AND Fees (Fee-Based)	Dually-Registered Firm
Investment Adviser Representative (IAR)	N/A	Series 65 Uniform Investment Adviser Law Exam	Deliver Financial Advice	Fee for Advice (Fee-Only)	Registered Investment Advise (RIA) Firm

Is Your Financial Advisor an Investment Adviser Representative (IAR) and/or a Broker Registered with FINRA?

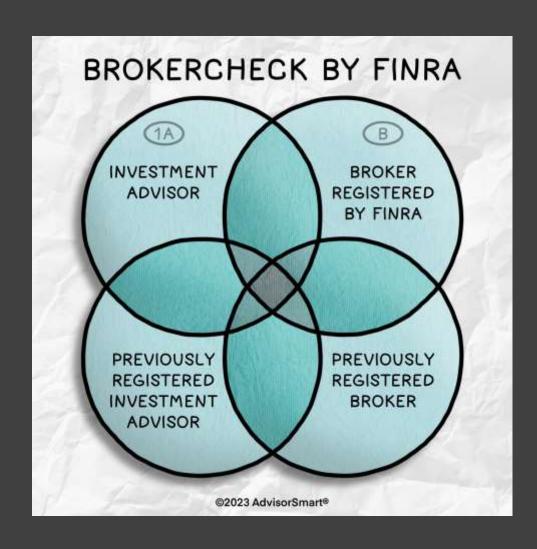
https://advisorsmart.com/resources

Elimination Factors to Consider					
1	Firms that are not regulated by the government to provide financial advice				
2	Firms already having been fined for selling toxic investments				
3	Firms selling commission-based bank products				
4	Firms selling commission-based insurance brokerage firm products				
5	Firms selling commission-based investment brokerage firm products				
6	Firms selling fee-based investment brokerage firm products				
7	RIA firms affiliated with a bank				
8	RIA firms affiliated with an insurance company				
9	RIA firms affiliated with an investment securities brokerage firm				
10	RIA firms affiliated with a custodian				
11	RIA firms with no experience with nonprofit organizations				
12	RIA firms with no expertise working with nonprofit organizations				
13	RIA firms that are NOT CEFEX certified				



Financial Advisory
Firm Elimination
Factors to Consider in
the Search for a
Financial Advisor for
an Individual Investor

#### Why to Avoid Brokers When Searching for an Advisor (Ch. 10)

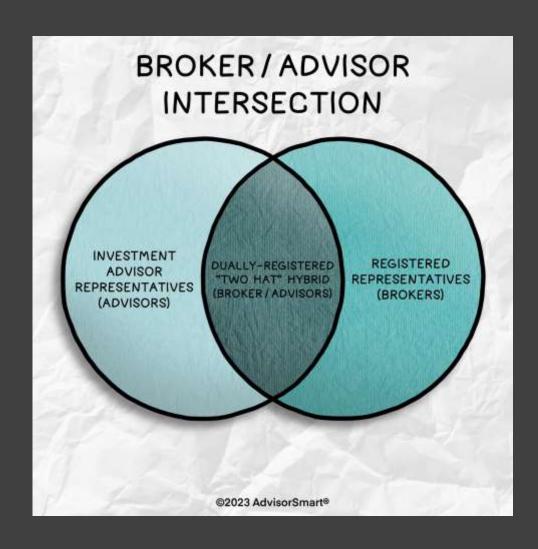


First Cut:
Eliminate CommissionBased Brokers



Free Bonus Tip: Eliminate Bankrupt Financial Advisors

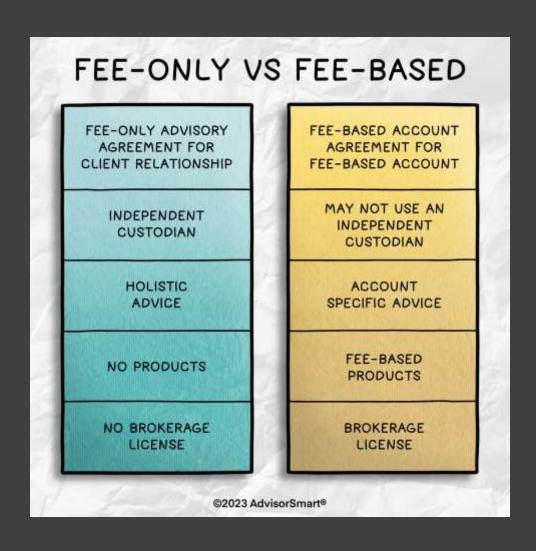


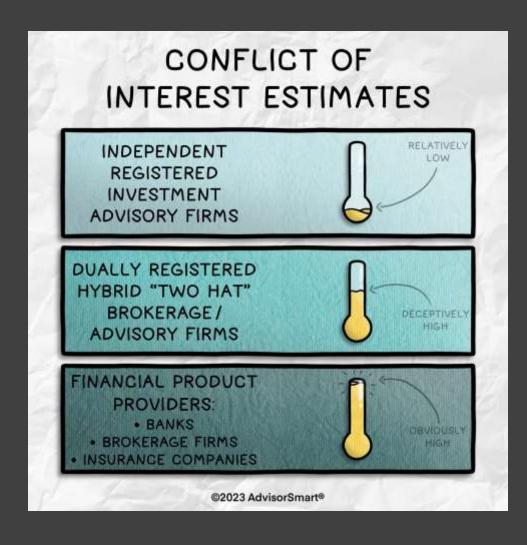










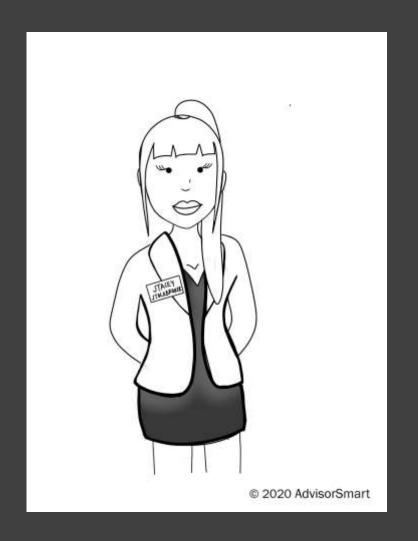


Try to Find a Financial Advisor with the Least Amount of Bias



Try to Find a Financial Advisor with the Least Amount of Bias



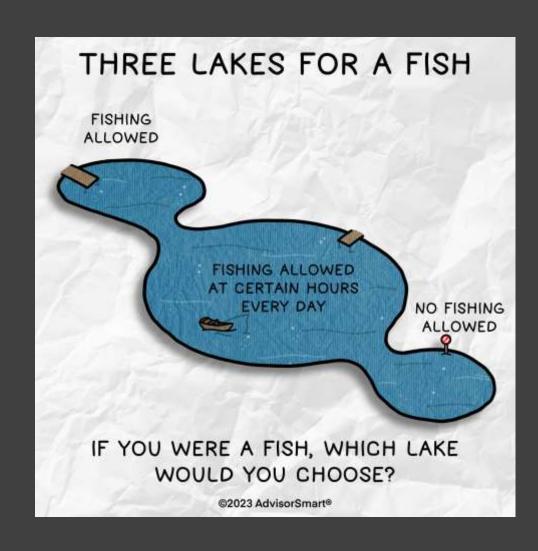










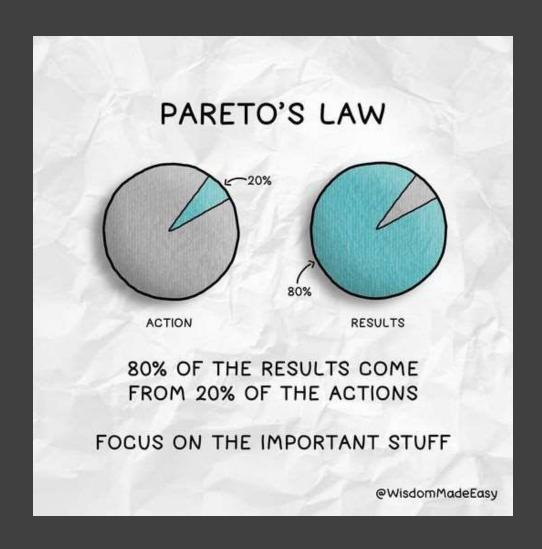




#### Part 2: The Hunt for Good Advice

- Part 1: Sources of Financial Advice
- Part 2: The Hunt for Good Advice
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#### **Characteristic of Good Financial Advice**



- 1. Independent
- 2. Comprehensive
- 3. Disciplined
- 4. Professional
- 5. Fiduciary

## Why Independent Advice Matters (Ch. 17)



# Eliminate Financial Advisors \*\*Affiliated\*\* with:

- 1. Custodians
- 2. Brokerage Firms
- 3. Investment Managers

#### The Merits of Comprehensive Financal Advice (Ch. 16)



You only have one tax return, why not adopt one financial plan and supporting investment strategy?

#### Why Maintain a Disciplined Investment Strategy? (Ch. 18)



Adopting a Disciplined
Investment Decision-Making
Process Counteracts the
Emotions of Investing

#### Why Maintain a Disciplined Investment Strategy? (Ch. 18)



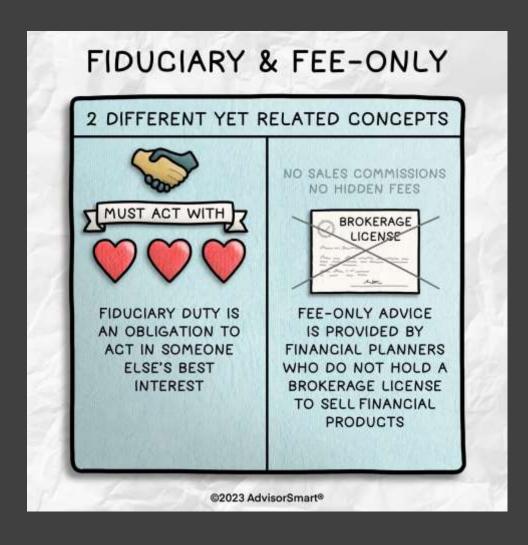
Focus on What You Can Control and Apply Daily Investment Discipline

# Advisors, Professionalism and Being a Smart Consumer (Ch. 19)



CERTIFIED FINANCIAL PLANNER™

### Fiduciary: A Difficult Term to Define (Ch. 20)



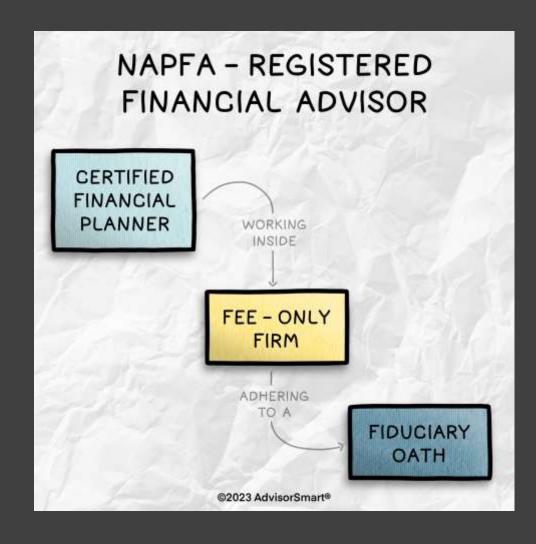
Fiduciary Duty is an Obligation to Act in Someone Else's Best Interest

### **How to Identify True Fiduciaries (Ch. 21)**



You should consider eliminating any financial advisory firm that is unwilling to promise a fiduciary standard of care in writing.

### Why Request a Fiduciary Oath? (Ch. 22)



NAPFA-Registered
Financial Advisors Can
and Will Sign a
Fiduciary Oath

### Part 3: Searching for the Right Financial Advisor

- Part 1: Sources of Financial Advice
- Part 2: The Hunt for Good Advice
- Part 3: Searching for the Right Financial Advisor
- Part 4: Select and Hire a Financial Advisor and Firm

### Define Your Objectives to Choose the Right Advisor (Ch. 25)



Determine What You Need, Want and What Would Be Nice to Have

### Should You Work with a Solo Advisor or a Team? (Ch. 26)



Determine Your Criteria for a Financial Advisor

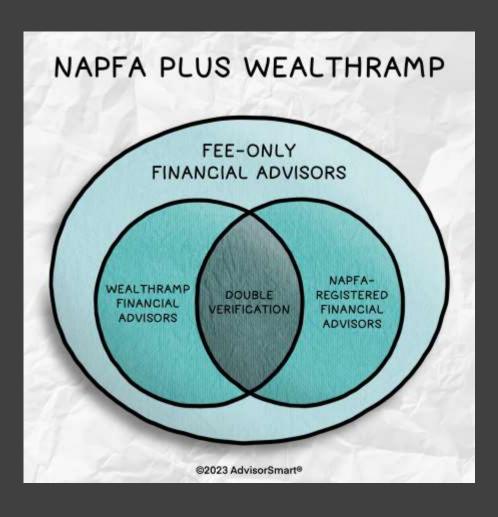
### 5 Qualities of a Great Financial Advisor (Ch. 23)



### **Great Advisor Qualities:**

- 1. Authenticity
- 2. Empathy
- 3. Process Oriented
- 4. Curiosity
- 5. Integrity

### 3 Effective Steps to Find a Financial Advisor (Ch. 24)



### Three Effective Steps:

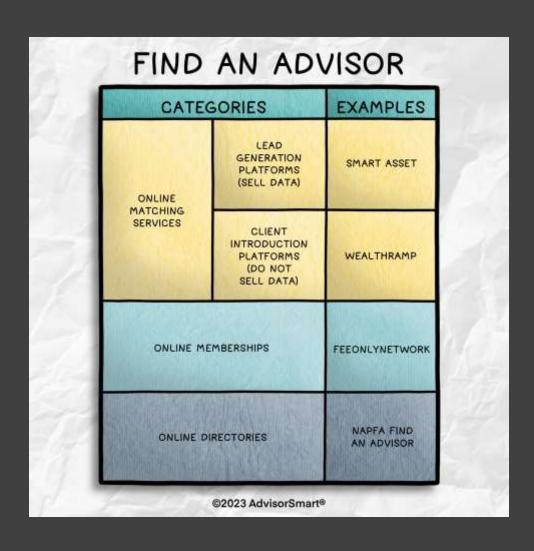
- 1. Determine What You Need
- 2. Determine Your Criteria for a Financial Advisor
- 3. Use Smart/Trustworthy Databases

### Directories and Matching Platforms: Use with Caution (Ch. 27)



Use Smart/Trustworthy
Databases

### Directories and Matching Platforms: Use with Caution (Ch. 27)



# Use Smart/Trustworthy Databases

### Identify & Avoid Slick Marketing Tactics Used by Advisors (Ch. 28)



Beware of the Bogus "Best Advisor" Awards

### Part 4: Select and Hire a Financial Advisor (and Firm)

- Part 1: Sources of Financial Advice
- Part 2: The Hunt for Good Advice
- Part 3: Searching for the Right Financial Advisor
- Part 4: Select and Hire a Financial Advisor and Firm

### How to Select an Advisory Firm that Meets Your Needs (Ch. 29)



### Pre-interview Steps:

- 1. Develop your "needs, wants, and nice-to-haves" list
- 2. Conduct internet research
- 3. Make initial phone inquiry
- 4. Request relevant documents

### Using Form ADV to Guide Your Search for an Advisory Firm (Ch. 30)

Lots of financial jargon, with long words that you might not even understand because no one has ever explained them to you. All of this is designed to overwhelm you and put you off reading it, with the hope that you give up and just sign the do They try to hide things so that e and give the financial adv profit off of READ THE vour hard eal t's be honest. FINE PRINT you have ma as to do than read dozens o nd conditions. The whole reas a financial adviser is so that you don to worry about this stuff, and now you have hours scouring small text to se you're being scammed? You can they do this. They don't want you to read his. ©2023 AdvisorSmart®

- Form ADV
  - o Part 1
  - o Part 2
- CRS Form
- Client Agreement

### Prepping to Interview Financial Advisory Firms & Advisors (Ch. 31)



- 1. Prepare to Discuss Your Unique Situation
- 2. Be Candid
- 3. Notice Their Interviewing Style
- 4. Determine Suitability
- 5. Understand What You'll Get (and for how much)
- 6. Do an Integrity Check

### Interview Questions to to Select the Right Advisory Firm (Ch. 32)



Investment Philosophy Services Ownership & Legal Qualifications **Advice Model** Advisor Compensation **Transition Logistics** 

### Key Questions to Find the Right Financial Advisor (Ch. 33)



### Ask the Right Questions:

- 1. Your Qualifications?
- 2. Fiduciary Duty?
- 3. Do Others Benefit?
- 4. How Will I Pay You?
- 5. Professional Credentials?

### Key Questions to Find the Right Financial Advisor (Ch. 33)

#### **AdvisorSmart**

#### Questions for a Nonprofit Organization to Ask ABOUT A FINANCIAL ADVISORY FIRM

#### Executive Summary

We recommend that you what your financial advisory firm based on practical criteria [fiduciary, fee only, IABPFA, CEFE), etc.) first, and then later select your individual financial advisor. It is crucial because marri, well-defined interview questions to determine if the financial advisory firm you are considering is, indeed, a good fit for your situation. This document provides a large inventory of questions for the nonprofit organization to use when evaluating a financial advisory firm. Avoid financial advisory firms that state that they cannot just their asserts to these questions in writing.

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n.	Fee Only Advisory Firm	
C,	Feduciary Relationship between Advisory Firm and Advisory Clients	1
D.	Financial Advice (Objective, Independent, Comprehensive, Professional Designations)	
E	Advisory Services (Fiduciary Management, Financial Planning, Investment Services)	
Б.	Investment Approach (Evidence-based Investing, Philosophy, Decision-Makers)	1
Ģ,	Global Standard of Fiduciary Excellence	1
И.	Investment Decision-Making Process (1. Organize, 2. Formalize, 3. Implement, 4. Monitor)	.1
Ü	Personalized Service	21
Ä.	Business Management	.2
K.	Marketing Strategy	. 2
L	Third-Party Firm Certifications (CEFEX, NAPFA)	. 2
M.	Costs (Advisory Fees, Fee Schedules)	. 2
N.	Conflicts of Interest.	3
o.	New Client Onboarding Process	. 3
Ρ.:	Client Agreement.	.3
a.	Financial Education	. 3

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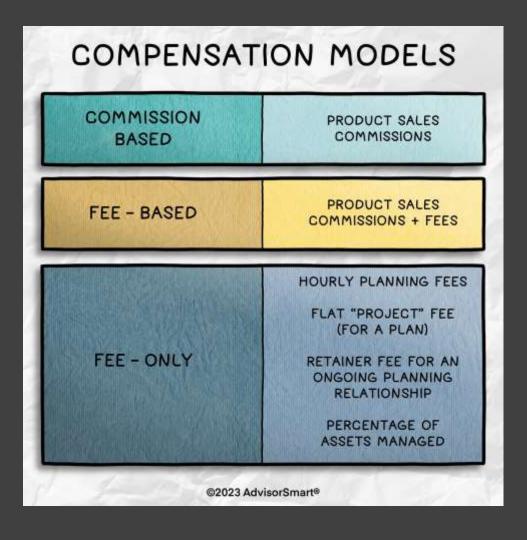
Free 32-Page
AdvisorSmart® Report
"Questions for an
Individual Investor to
Ask About A Financial
Advisory Firm"

### What to Look for During a Tour of a Financial Advisory Firm (Ch. 34)



- 1. Security
- 2. Safety
- 3. Dignity
- 4. Confidence
- 5. Respect

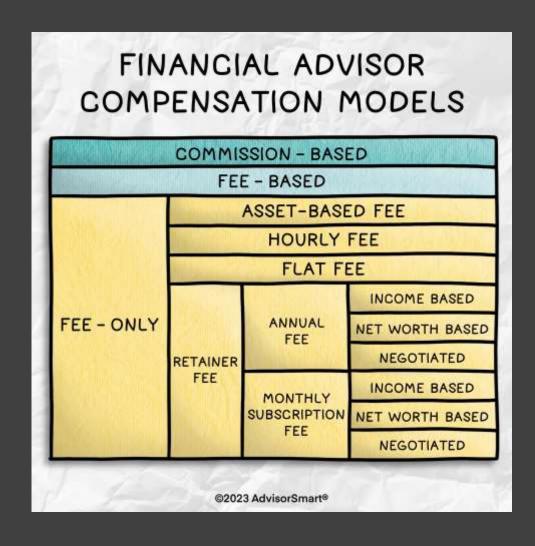
### **Decoding Financial Advisor Compensation Models (Ch. 35)**



# Fee-Only Compensation Models:

- 1. Hourly Fee
- 2. Flat "Project" Fee
- 3. Retainer Fee
- 4. Percentage of Assets Managed

### **Decoding Financial Advisor Compensation Models (Ch. 35)**



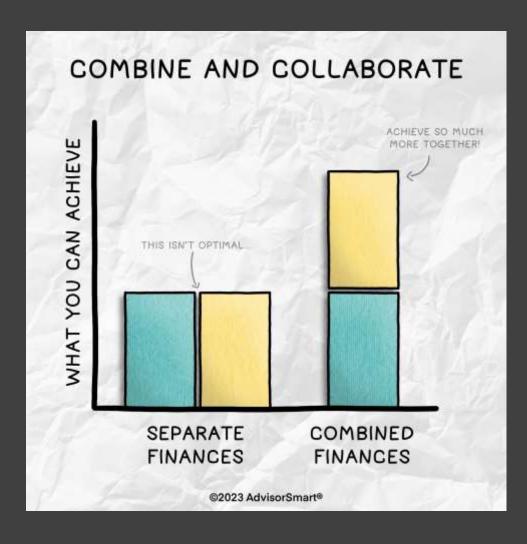
Do You Have a Preference over How You Pay Your Financial Advisor?

### **Decoding Financial Advisor Compensation Models (Ch. 35)**



- 1. Hourly Fee stretch out the work
- 2. Asset Based Fee manage more money
- 3. Retainer Fee do less work
- 4. Flat Fee rush the project

### Why to Combine Finances and Collaborate on Decisions (Ch. 36)



Collaborating with Your Significant Other on a Comprehensive Financial Plan Will Tend to Yield the Best Results

### Why to Combine Finances and Collaborate on Decisions (Ch. 36)



Collaborating with Your Significant Other on a Comprehensive Financial Plan Will Tend to Yield the Best Results

### Receiving Comprehensive Financial Advice from a Team (Ch. 37)



Your Financial Advisory
Team Should Include
Both Internal and
External Team Members

### Establishing a Trusted Relationship with Your Advisor (Ch. 38)



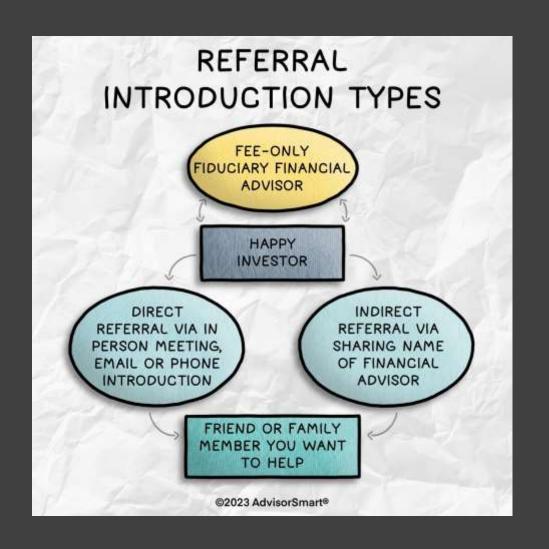
Benefits of a Trusted Financial Advisory Relationship:

- 1. Rational Decision-Making
- 2. Open Communication and Honesty
- 3. Saving Time and Energy

### **Summary:**

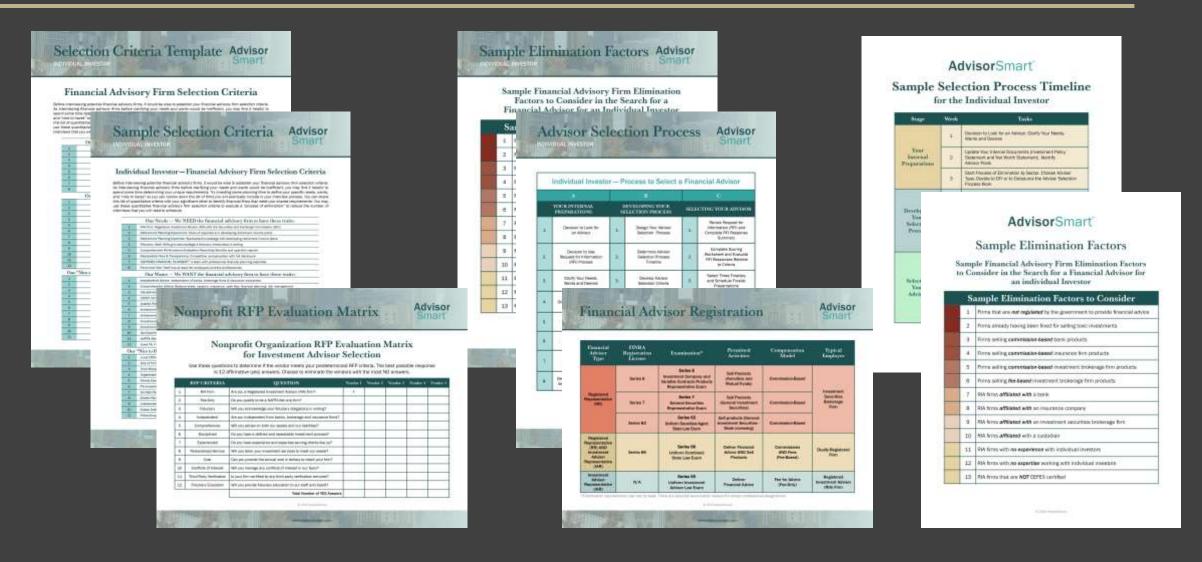
- Part 1: Sources of Financial Advice
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### Afterword: You've Read the Book. Now What?



If we find an outstanding restaurant, doctor, travel destination, or auto mechanic, we naturally feel compelled to pass this information along to our loved ones and acquaintances.

### **Suggested Resources**



### **Suggested Resources**

AdvisorSmart Educational Resources to Assist with Selecting Financial Advisors (Free Document Downloads):

https://advisorsmart.com/

https://advisorsmart.com/images

https://advisorsmart.com/books

https://advisorsmart.com/resources

Follow on AdvisorSmart onSocial Media: LinkedIn, Facebook, Instagram, YouTube, Pinterest.

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### **Thank You**



## Thank You!



Q & A

### Speaker





Chief Executive Officer,
Allodium Investment Consultants
<u>www.allodium.com</u>

Advisor Smart<sup>®</sup> Founder,
AdvisorSmart®
www.advisorsmart.com

David Bromelkamp, AIF®



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